



Senate

General Assembly

January Session, 2001

File No. 328

Senate Bill No. 1365

Senate, April 18, 2001

The Committee on Government Administration and Elections reported through SEN. FONFARA of the 1st Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

AN ACT CONCERNING A STUDY OF STATE EMPLOYEES IN CRITICAL EMPLOYMENT AREAS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) On or before October 1, 2002, and annually
2 thereafter, the Commissioner of Administrative Services shall submit a
3 report to the select committee of the General Assembly having
4 cognizance of matters relating to workforce development specifying a
5 forecasted assessment of workforce shortages in classified and
6 unclassified state service for the succeeding two and five-year periods.
7 The report shall also include recommendations concerning methods to
8 generate a sufficient number of state employees to meet identified
9 workforce needs, including, but not limited to, scholarship, school-to-
10 career and internship programs.

11 Sec. 2. This act shall take effect from its passage.

WFD *Joint Favorable C/R*

GAE

GAE *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: None

Affected Agencies: Department of Administrative Services

Municipal Impact: None

Explanation**State Impact:**

This bill would result in no fiscal impact to the state. The bill requires the commissioner of the Department of Administrative Services (DAS) to submit a report to the workforce development committee of the general assembly on any projected workforce shortages in state service for the next two to five years. The report must also include recommendations on how to generate a sufficient number of state employees to meet the identified workforce needs. The agency must report by October 1, 2002, and annually thereafter.

The Strategic Leadership Center, a unit within the DAS, already compiles data from state agencies on their current and future workforce needs, and provides reports on their findings. The unit is also developing strategies for meeting state agency personnel requirements, which include increased advertising, targeted recruitment, enhanced education programs, internships, and employee training programs.

OLR BILL ANALYSIS

SB 1365

***AN ACT CONCERNING A STUDY OF STATE EMPLOYEES IN
CRITICAL EMPLOYMENT AREAS.*****SUMMARY:**

This bill requires the Department of Administrative Services commissioner to report annually, by October 1st, to the Workforce Development Committee on its (1) forecasted assessment of shortages of state workers for the succeeding two- and five-year periods and (2) recommendations for generating the employees sufficient to meet these needs, including scholarship, school-to-career, and internship programs. The first report is due by October 1, 2002.

EFFECTIVE DATE: Upon passage

COMMITTEE ACTION

Workforce Development Committee

Joint Favorable Change of Reference
Yea 12 Nay 0

Government Administration and Elections Committee

Joint Favorable Report
Yea 19 Nay 0